

Considerations for Restart at our Jobsites (non-Company owned)

Some requirements to limit the spread of the Covid-19 virus are determined by the facility owner and would be implemented accordingly. Additional considerations that may be put in place to at our jobsites would include:

- Stagger shift start times and breaks/lunch.
- Establish aisles and entryways in approach to turnstiles.
- Utilize spacing aids on the ground to help with social distancing.
- Have supervisors or assigned social-distance ambassadors monitor employee distancing.
- Administer temperature screenings prior to entering jobsite.
- Incorporate pertinent COVID-19 information into Safety Meetings daily. Scheduling and conducting multiple meetings may be required if staggering shift start times. Conduct safety meetings and JSA meetings in small crews – no more than 10 people, and maintain social distancing. Do not track attendance through passed around sign-in sheets.
- Divide crews into small groups if possible and maintain those work crews indefinitely to limit the number of employees that might be quarantined.
- Ensure that handwashing and sanitizer stations are readily available throughout the site. Provide hand sanitizer stations outside each restroom and each door that is commonly touched or used;
- Perform additional cleaning and disinfecting throughout the day.
- Clean and disinfect tools and equipment that could be used by more than one person after each use. If practical, assign tools and equipment to individuals.
- Prominently post signs to remind employees to maintain social distancing and to use good personal hygiene.
- Configure all areas where employees gather; lunch/break areas, water cooler, smoke pens, cool down stations; to easily social distance people at least 6 feet apart. No more than 2 employees to a picnic table. Put a “X” with tape on lunch tables and benches noting where employees can sit to ensure proper distancing. If necessary, add partitions to tables.
- Establish designated one-way lanes in hallways and lunch/break areas to avoid “head-on” pedestrian traffic.
- Encourage employees to minimize ride sharing to and from work.
- Limit riders in an onsite regular cab pickup truck to no more than 2 people.
- Limit riders in a van or bus to no more than 1 person per bench seat. Maximum 10 people per trip.

Jobsite Buildings/Trailers

- Employees must complete the Covid-19 Training prior to returning to the office environment.
 - Training will be web-based and available on the Turner E-Learning Management System
- If possible, identify one main entrance.
- Limit the entry to these buildings/trailers to essential personnel only.
- Limit the travel between buildings/trailers as much as possible.
- Set up a cleaning and disinfecting station for any equipment and any other items that were removed from the jobsite.

- A cleaning and disinfecting station for computer equipment and other items will be established at a designated entry point. Any equipment brought into building must go through a disinfection process. If equipment leaves the building it will have to be disinfected each time it is returned.
 - Employees will be responsible for the cleaning of their equipment. Cleaning instructions will be posted near the cleaning station.
 - Gloves and appropriate cleaning products will be provided
- Remind employees to maintain regular housekeeping practices in their immediate space, including routine cleaning and disinfecting of surfaces, equipment, and other elements of the work environment.
- If applicable, elevators will be limited to two people. Employees awaiting elevators should maintain 6-foot social distance.
- Limit occupants in restrooms to one person for every other stall.
- Where possible, employees should remain in their assigned work areas or assigned floor during the workday. Exceptions to this practice might include when accessing lunch areas or conducting business-critical activities in another area.
- Lunch/break areas can be occupied by one person at a time or must be configured to easily social distance people at least 6 feet apart. Occupancy of break and lunch areas should be determined based on ability to maintain a minimum 6 feet between occupants.
- If open work areas do not allow for 6 feet of social distancing, then partitions (i.e. plastic shields or cubicle walls) must be installed.
- Face coverings are recommended when walking through or into common areas such as hallways, restrooms, lunch/break rooms, copy rooms, conference rooms, etc. Face coverings are not required in single office occupancy settings.
 - Training on the proper use and care of face coverings is contained in the company's Covid-19 Training

Close Proximity Work

There are some work tasks that will make it difficult to maintain the 6-foot distancing rule. These tasks will be identified during the job planning phase so it can be noted on the JSA that additional PPE will be required. If the 6-foot social distancing requirement cannot be met, employees must wear some type of face covering or filtering facepiece respirator (N95/KN95 or other). This does not replace the requirement to use respiratory protection that is required to protect against hazardous atmospheres (i.e. dust, mists, fumes or O₂ deficient). Some examples of Close Proximity work include:

- Bolting/Unbolting Flanges
- Confined Space Work
- Pump and Exchanger Repair
- Scaffold Work
- Lifting Equipment (I.E. Piping, Valves, Etc.)
- Insulation Activities
- Inspection Work
- Civil Work (I.E. Tying Rebar, Pouring Concrete)

- Aerial Lift/Personnel Lift (When Requires Two People for Work Task)
- Fabricating Pipe

Things to consider when close proximity work cannot be avoided.

- Make sure everyone involved in the task understands the work task prior to moving within 6 feet of each other to start work
- Remind employees to minimize the time in close proximity with other workers
- Have hand washing facilities or hand sanitizer readily available so that employees can clean and disinfect their hands thoroughly before and after the work task
- Evaluate employees' face coverings to assess whether they are clean and fit well – this will reduce the need for adjustments or touching of their face.