

Educator Externship Program

June 24-26, 2024

About GBRIA:

The Greater Baton Rouge Industry Alliance (GBRIA) is a 501 (c)(6) trade association that represents over one hundred industrial plant facilities in the River Parishes of Louisiana. GBRIA's mission is to bring value to communities by developing innovative solutions to common industry issues advocated with one voice. The organization focuses on areas such as safety, health, security, workforce development, public affairs, and operational excellence to meet the current and future needs of industry.

Program Overview:

The GBRIA Educator Externship Program is a paid (\$1,000.00) 3-day opportunity for high school educators to engage with the industrial manufacturing industry through on-site experiences, interactive demonstrations, and facilitated discussions with industry professionals. By shadowing businesses within the GBRIA region, educators will gain firsthand knowledge that they can integrate into their teaching, providing students with a better understanding of potential career paths in this dynamic field.

Program Highlights:

- 1. **Industry Immersion:** Participants will spend one day on-site with host industrial manufacturing businesses, exploring various facets of the industry. This hands-on experience will include plant tours, interactive demonstrations, and opportunities to engage with professionals from different occupational backgrounds within the sector.
- 2. **Diverse Educator Participation:** The program is open to high school educators across the Greater Baton Rouge Industry Alliance (GBRIA) region. We encourage educators from various subjects, including core subjects (such as Math and English), Career and Technical Education, and those serving as career counselors to apply.
- 3. Classroom connection: Day three of the program will conclude with a program debrief where program participants will be able to discuss their observations at the different industrial manufacturing sites, and discuss how basic skills being used in industry can be applied to learning in their classroom.
- 4. **Program Evaluation:** To gauge the impact of the externship program, GBRIA has developed a post-program survey. This survey will measure participant's knowledge of regional industry jobs and soft skills demonstrated in the experience, providing valuable insights into the effectiveness of the program.





Program Goals:

GBRIA's primary goal is to empower education professionals within the Greater Baton Rouge Industry Alliance (GBRIA) region. By fostering connections between teachers and industry experts, we aim to bridge the gap between classroom learning and the exciting career opportunities available in this high-wage, high-demand sector.

Join us on this transformative journey as we work together to inspire the next generation of STEM leaders and highlight the endless possibilities within the industrial manufacturing industry. Together, we can make a lasting impact on the educational landscape and empower students to explore rewarding careers in our region.

Host Site Duties:

- 1. **Provide On-Site Experience:** Host industrial manufacturing sites are responsible for offering a one-day on-site experience for program participants. This includes facilitating plant tours, interactive
- 2. demonstrations, and immersive activities to highlight the various aspects of industrial manufacturing. Host sites must adhere to the overarching themes outlined in the host site agenda document.
- 3. Facilitate Industry Engagement: Engage program participants with professionals from different occupational backgrounds within the host business. Arrange panels, discussions, and/or Q&A sessions to provide a comprehensive understanding of the diverse roles and career paths within the industrial manufacturing sector.
- 4. **Offer Insightful Guidance:** Provide mentorship and guidance to program participants, offering insights into the day-to-day operations, challenges, and innovations within industry. Foster an environment that encourages questions and open dialogue.
- 5. Collaborate in Skills Assessment: Assist program participants in skills assessments and interview exercises (resources provided by GRBIA). Share knowledge on the skills and qualifications required for various roles within the industry, contributing to the educators' understanding of the skills demanded by the industrial manufacturing sector.



Educator Externship Program Participant Duties:

- 1. **Active Participation:** Actively engage in all aspects of the on-site experience provided by the host industrial manufacturing business. Participate in plant tours, demonstrations, and activities to gain a firsthand understanding of the industry.
- 2. **Ask Questions and Seek Information:** Take initiative in asking questions and seeking information from professionals within the host business. Use the opportunity to deepen knowledge about the industrial manufacturing sector, various roles, and career pathways.
- 3. **Skills Assessment and Interviews:** Participate in skills assessment activity where educators will help identify skills used in the workplace, e.g., team interaction and problem solving, how they are used in the workplace, and how they can be applied in the classroom. Utilize this experience to understand the skills and qualifications required for different roles within the industrial manufacturing industry.
- 4. **Networking and Relationship Building:** Take advantage of networking opportunities provided during the program. Connect with industry professionals, peers, and other educators to build relationships that can contribute to ongoing collaboration and resource sharing.

How to Apply:

Interested educators can apply by submitting the <u>application here</u>. The application process is open to educators from all disciplines, and we welcome enthusiastic individuals who are eager to bring real-world industry experiences back to the classroom. There are limited spots, and not all applicants will be selected. Participants must attend all three days of the externship program to receive the stipend.

Selected participants will receive a stipend of \$1,000.00 (and a 1099 for tax purposes). Participants must attend all three days to receive the stipend.

Contact:

For questions about GBRIA's Educator Externship Program, please contact:

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